


**REQUEST TO JOIN EXEMPTION APPLICATION LODGED BY THE DEPARTMENT OF SOCIAL SERVICES (DSS) UNDER S55 OF THE DISABILITY DISCRIMINATION ACT (1992) (CTH)**

We seek to join/support the exemption application submitted by DSS as follows:

- We seek a conditional one year extension of the exemption for all existing ADEs and the Commonwealth (and officers of the Commonwealth) from sections 15, 24 and 29 of the DDA, for a period of one year from the expiration of the current exemption on 29 April 2015.
- The proposed exemption would apply while alternative wage setting arrangements are implemented by ADEs that have not adopted a wage assessment tool other than the BSWAT.
- The proposed exemption would apply while alternative wage setting arrangements are being devised and/or established and implemented by DSS.

<b>NAME:</b>	Frank Cresia
<b>ORGANISATION:</b>	Waverley Industries Limited
<b>POSITION:</b>	CEO / Executive Director
<b>SIGNATURE:</b> By signing this document I certify that I have authority to sign on behalf of the organisation named above	

<p><b>COMMENTS</b></p> <p>Waverley Industries Limited has commenced the process of changing wage tool but with 250 plus employees with disabilities to perform new wage assessments and to gather relevant data and to organise and meet with employee's advocates, AHRC initial 12 months exemption was unrealistic particularly when you consider there are only 241 trading days in a financial year and many employees don't work full time or some maybe on annual or long service leave.</p> <p>DSS and NDS initial recommendation for a 3 year exemption was realistic and achievable for the majority.</p>
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