



# Sussex Street Community Law Service Inc

29 Sussex Street EAST VICTORIA PARK WA 6101  
Postal Address: Locked Bag 2 EAST VICTORIA PARK WA 6981  
ABN: 94 676 872 055

Ms Elizabeth Broderick  
National Review Reference Group  
Australian Human Rights Commission  
GPO Box 5218  
Sydney NSW 2001  
31 January 2014

By email [pregnancyandwork@humanrights.gov.au](mailto:pregnancyandwork@humanrights.gov.au)

Dear Ms Broderick

## Supporting Working Parents: Pregnancy and Return to Work National Review

We thank you for the opportunity to provide submissions in relation to the Pregnancy and Return to Work National review.

Sussex Street Community Law Service Inc is a not-for-profit organisation which provides legal and non-legal services across a range of areas including civil, family law, minor criminal, disability discrimination, tenancy, welfare rights, individual disability advocacy and financial counselling.

The Disability Discrimination unit provides legal advice and representation in Equal Opportunity and Australian Human Rights Commission complaints in the public areas of life which includes employment. This is a state-wide service.

The Principal Solicitor Ms Toni Emmanuel of the Employment Law Service in Perth WA has submitted a review of pregnancy and returning to work.

Sussex Street Community Law Service is pleased to support recommendations 6, 8, 9 and 11 as detailed in the Employment Law Service submission sent in December 2013.

We look forward to the outcome of the Pregnancy and Return to Work National Review in due course.

Yours sincerely

**Jane Timmermanis**  
Principal Solicitor

**Michèle Hardesty-Munday**  
Solicitor  
Disability Discrimination Unit