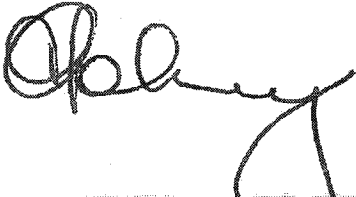


**REQUEST TO JOIN EXEMPTION APPLICATION LODGED BY THE DEPARTMENT OF  
FAMILIES, HOUSING, COMMUNITY SERVICES AND INDIGENOUS AFFAIRS (FaHCSIA)  
UNDER S55 OF THE DISABILITY DISCRIMINATION ACT (1992) (CTH)**

I/We seek to join/support the exemption application submitted by FaHCSIA as follows:

- I/We seek an exemption for all existing ADEs from sections 15 and 24 of the DDA, and the Commonwealth (and officers of the Commonwealth) from section 29 for a period of three years.
- This exemption would apply to use of the BSWAT to:
  - (a) assess wages for employees; and
  - (b) pay wages to ADE employees based on assessments conducted under the BSWAT.
- The proposed exemption would apply while alternative wage setting arrangements are being considered, devised and/or established and implemented by FaHCSIA.

<b>NAME:</b>	Tracy Moloney
<b>ORGANISATION:</b>	Mach 1 Australia Ltd
<b>POSITION:</b>	General Manger
<b>SIGNATURE:</b> By signing this document I certify that I have authority to sign on behalf of the organisation named above	

**COMMENTS**

This extension is vital to allow ADE's to understand the financial impact of changing to another tool and also allow time to explore the restructuring of our businesses to cope with such changes. Changing to one of the other wage tools in the short term will cause Mach 1 great financial hardship and could potentially lead to the closure of our organisation.