**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number: 49**

**Part C Submission Response**

My husband lost his job because of my pregnancy.

He was working as a tutor at [a] University and he had been working there for a few years and they were very happy with his work, and he enjoyed his job a lot.

At the beginning of the new term it was time to sign a new contract. He announced that I was pregnant and that I was due to give birth in the last week of the semester. He said he might need a substitute teacher to cover his two classes for that week if I went into labour. They talked about it and then got back to him and said they were not willing to cover him (it was only 3-5 hours in total that he would have missed). As it turned out the baby came late and it would have already been the end of term for him if he had kept working there. If he had just called in sick at the last minute (well as it turned out he didn't even need to do that) then he could have kept his job. Because he was honest with them, and told them up front that he might need to get a replacement for one week, he lost his job.