**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number 305**

**Part C Submission Response**

My submission relates to while being pregnant. The week before Christmas 2013 at 32 weeks pregnant my employer advised that the day I leave to go on maternity leave that my position would be made redundant and that he could not guarantee there would be a position for me when I return from maternity leave in November 2014. I have been employed for 15 years this April and working 4 days part time. I was a client service mananger and the work that I was doing has not ceased, two other colleagues were also made redundant the day before. (One has not long returned from maternity leave)

My employer has employed 2 new staff doing exactly the same job as me and the other colleague made redundant just under a different job title.

This has worried me and my family as we are awaiting the birth as we are unsure if I will have a job to go back to, I am fairly confident given his past history that there will not be one. As he also thought it would be best to let me know now rather than when I am due to go back to work.

No information or support about entitlements and rights were provided by my employer, I researched this through Fair Work and have since been in touch with Fair Work and at this stage I am uncertain of the outcome but definitely not holding out much hope. So I will need to review where I stand in October/November 2014 when I discuss my return to work with my employer.