**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number 298**

**Part C Submission Response**

I worked 11 years for a lawyer in a sole practice as a solicitor. When I gave early notice of my pregnancy he said: its early days which I took to mean - you might have a miscarriage yet and I wont need to worry. He made my position redundant 5 months before I was due to come back on the expectation of a downturn of clients due to changes to civil liability act SA ( made from 1 July 2013 ) and when he called me to tell me he said that he had no part time work available for me which I knew to be false as I left him all my client files when I went on maternity leave and many were ongoing. He offered me a small payment and said he didn’t have to offer me anything as he employed under 15 people. I felt shocked, disgusted and angry but if you sue your employer in law in Adelaide you can forget about getting another legal position. Also when I went on maternity leave he advertised for a lawyer but didn’t mention that it was a maternity leave position telling me he forgot to include that. I believe he left this out on purpose so as to argue if i ever did complain that he did not believe there was enough work to maintain the position for 12 months whilst I was on maternity leave.