**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number 272**

**Part C Submission Response**

Challenges: travelling long distances with swelling and sickness, trying to run 2 work sites, extra work load put on by manager, cooking bbq for 40 people with no assistance at 6 months pregnant when male workers refused to help and no manager support.

Consequences: demotion or dismissal had to choose, forced to bring maternity leave forward due to workplace not safe to work in while 7 to 8 months pregnant, loss of wages. Sought advice from Fair Work Australia and now going to court for unfair dismissal.

Measures: Education and training with support from managers. No support was given to me during the pregnancy. Help with the work load from other managers during pregnancy and education on how to do things the right way would have helped. Company does not have polices on pregnant women only about breastfeeding at work.

Review: To ensure all aged care health centres have policies and procedures for pregnant women at work.