**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number 238**

**Part C Submission Response**

My employer "said" all the right things during my pregnancy and they allowed me to come back after 6 months for 4 days a week. My employer then continued to make me work full time hours in my own time and it was/is expected that I be on call if I am home caring for a sick child. My youngest had pneumonia within 4 weeks of being introduced into a day care setting. He was 7 months old and I was expected to continue to answer calls/emails and attend project calls early in the morning and late at night.