**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number: 166**

**Part C Submission Response**

Found work to be supportive during pregnancy by allowing me to take leave and reduce length of shifts where it didn't affect the job or others. There is currently no one on flexible work arrangements in my work place locally. I've been advised by HR that if I wish to return to work part time I will be required to drop several grades as I won't be at work enough to carry out performance reviews of staff.