**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number: 158**

**Part C Submission Response**

I have had two separate experiences. The employer that I was with when I went on unpaid maternity leave was sold within weeks of my leave and the new business had no record of me, the manager refused to employ me on a part time or flexible returning basis saying after one year it was full time or nothing so I resigned.

My current employer originally were flexible with their hours allowing me to work extra hours to make up for those that I missed due to looking after my child, they have since stopped this practice as well as denying all overtime and opportunities in advancement for myself. I explained to my employer that the new laws with Centrelink requiring me to work 30 hours, and 8 hour increase on my current 22 hours per week, or look for more work, I was told by my employer that I had a bad attitude, that they took my communication as a threat and any activities I was required to do by Centrelink or my employment agency would have to be done outside of my rostered hours. At the moment my employment agency requires me to attend a full day session but as I work five half days every week I cannot attend.