**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number: 14**

**Part C Submission Response**

I was a manager of a department. I was one of the longest serving employees. When I advised my return to work date I received no communication whatsoever so I turned up as I said I would. I had no desk, my old job was being done by another lady sitting at my desk and managing my team. She was paid less than me to do my old job. I was introduced to my new manager and was told to fill in for someone who was on leave for the next few weeks 'till we get a position description made up for you' and to sit at another employees desk who was away sick. A role was eventually created for me where I had no direct reports and largely admin based.

Two months later my role changed as I had to absorb another person's role. Two months after that it changed again where further work was put on me. I went on stress leave and have been on workcover payments since. I believe I was being systematically pushed out due to my higher salary/forced to do 3 people's jobs to compensate for that. This was my second maternity leave period. Under different management in the past I had absolutely no issues returning to work from maternity leave. The new CEO has a pattern of discriminating against working mothers who voice their opinions. I got a good solicitor and an even better barrister and fought for my cause. This is a great initiative and I am very happy to be giving you my feedback. Thank you for your time.