**Supporting Working Parents: Pregnancy and Return to Work National Review**

Submissions from women and men who have experienced discrimination at work while pregnant, or while on or on return to work after taking parental leave

**Submission Number: 13**

**Part C Submission Response**

I notified my supervisor of my wish to commence maternity leave three weeks before my due date. My supervisor informed me that this wasn't possible because she didn't want any unforeseen medical emergencies and that I was required to commence maternity leave at least six weeks before my due date. As a result, I was forced to commence maternity leave six weeks before giving birth. My baby arrived ten days late, so when I was due to return to work six months later I felt robbed of those three extra weeks with my baby.

In addition, I was originally employed as a permanent part time employee. When I was promoted to a two year contract position and informed my supervisor that I was pregnant, the permanent contract was annulled. The resulting scenario: at the end of the two year contract, the position was re-advertised and given to another candidate and I was left high and dry with no employment for a further twelve months.