



Quick reference guide (Victoria)

Agency	Description	Contact information
<p>Australian Human Rights Commission</p>	<p>The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under <i>the Sex Discrimination Act 1984</i> (Cth).</p>	<ul style="list-style-type: none"> • Website: https://humanrights.gov.au/ • Email: infoservice@humanrights.gov.au • National Information Service: 1300 656 419
<p>Comcare</p>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers the <i>Work Health and Safety Act 2011</i> (Cth) and <i>Work Health and Safety Regulations 2011</i> (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p> <p>Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.</p>	<ul style="list-style-type: none"> • Website: www.comcare.gov.au/ • Email: general.enquiries@comcare.gov.au or whs.help@comcare.gov.au • Phone: 1300 366 979 • Mail: GPO Box 9905, Canberra ACT 2601 • Online enquiry form • Translation and interpreter service: 13 14 50 • Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979 • Speak and Listen users call 1300 555 727 and ask for 1300 366 979 • Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979



		<ul style="list-style-type: none"> • Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979 • SMS relay users call 0423 677 767 and ask for 1300 366 979
Fair Work Commission	<p>The Fair Work Commission (FWC) is Australia’s national workplace relations tribunal, established by the Fair Work Act. The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:</p> <p>an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order)</p> <p>general protections</p> <p>unlawful termination</p> <p>unfair dismissal.</p>	<ul style="list-style-type: none"> • Website: www.fwc.gov.au/ • Phone: 1300 799 675 • Online enquiry form • Language help for non-English speakers •
Fair Work Ombudsman	<p>The Fair Work Ombudsman can provide employees and employers with general information about protections from sexual harassment, prevention and managing sexual harassment in the workplace.</p>	<ul style="list-style-type: none"> • Website: www.fairwork.gov.au/ • Phone: 13 13 94 • Mail: Fair Work Ombudsman, GPO Box 9887, Melbourne Vic
Victorian Equal Opportunity and	<p>The Victorian Equal Opportunity and Human Rights Commission is an independent organisation which assists</p>	<ul style="list-style-type: none"> • Website: www.humanrights.vic.gov.au/ • Email: enquiries@veohrc.vic.gov.au



Human Rights Commission

Victorians to resolve discrimination complaints, including in respect of workplace sexual harassment.

- Phone: 1300 292 153
- Physical address: Level 3, 204 Lygon Street, Carlton Vic 3053
- Speak and Listen users can phone the National Relay Service on 1300 555 727 and ask for 1300 292 153.

WorkSafe Victoria

WorkSafe Victoria (WSV) is the WHS regulator in Victoria and is responsible for workers' compensation and the rehabilitation of injured workers in Victoria under the *Accident Compensation Act 1985 (Vic)* and the *Workplace Injury Rehabilitation and Compensation Act 2013 (Vic)*. To ensure safer workplaces, WSV conducts inspections, campaigns, education programs, targeted interventions, guidance, warnings, enforcement and prosecutions.

- Website: www.worksafe.vic.gov.au
 - Mail or in person: 1 Malop Street, Geelong VIC 3220
 - Phone: 1800 136 089
 - [Translation and interpreting service form](#)
 - National relay service: 1300 555 727
 - [Online enquiry form](#)
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