



Quick reference guide (Queensland)

Agency	Description	Contact information
<p>Australian Human Rights Commission</p>	<p>The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under the <i>Sex Discrimination Act 1984</i> (Cth).</p>	<ul style="list-style-type: none"> • Website: https://humanrights.gov.au/ • Email: infoservice@humanrights.gov.au • National Information Service: 1300 656 419
<p>Comcare</p>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers the <i>Work Health and Safety Act 2011</i> (Cth) and Work Health and Safety Regulations 2011 (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p> <p>Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.</p>	<ul style="list-style-type: none"> • Website: www.comcare.gov.au/ • Email: general.enquiries@comcare.gov.au or whs.help@comcare.gov.au • Phone: 1300 366 979 • Mail: GPO Box 9905, Canberra ACT 2601 • Online enquiry form • Translation and interpreter service: 13 14 50 • Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979 • Speak and Listen users call 1300 555 727 and ask for 1300 366 979 • Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979 • Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979



		<ul style="list-style-type: none">• SMS relay users call 0423 677 767 and ask for 1300 366 979
Fair Work Commission	<p>The Fair Work Commission (FWC) is Australia’s national workplace relations tribunal, established by the Fair Work Act. The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:</p> <ul style="list-style-type: none">• an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order)• general protections• unlawful termination• unfair dismissal.	<ul style="list-style-type: none">• Website: www.fwc.gov.au/• Phone: 1300 799 675• Online enquiry form• Language help for non-English speakers
Fair Work Ombudsman	<p>The Fair Work Ombudsman can provide employees and employers with general information about protections from sexual harassment, prevention and managing sexual harassment in the workplace.</p>	<ul style="list-style-type: none">• Website: www.fairwork.gov.au/• Phone: 13 13 94• Mail: Fair Work Ombudsman, GPO Box 9887, Brisbane Qld
Queensland Human Rights Commission	<p>The Queensland Human Rights Commission (QHRC) is an independent statutory body established under the <i>Anti-Discrimination Act 1991</i> (Qld). The QHRC handles complaints about discrimination, vilification, victimisation and sexual harassment under that Act.</p>	<ul style="list-style-type: none">• Website: https://www.qhrc.qld.gov.au/• Email: enquiries@qhrc.qld.gov.au• Phone: 1300 130 670• For TTY users, phone 133 677 and ask for 1300 130 670



		<ul style="list-style-type: none">• For Speak & Listen users, phone 1300 555 727 and ask for 1300 130 670• For Internet Relay users, connect to the National Relay Service and ask for 1300 130 670
Queensland Industrial Relations Commission	The Queensland Industrial Relations Commission (QIRC) is an independent tribunal established under the <i>Industrial Relations Act 2016</i> (Qld). The QIRC's functions include hearing work-related complaints of alleged unlawful discrimination, including workplace sexual harassment, referred by the Queensland Human Rights Commission, and deciding general protections and unfair dismissal claims.	<ul style="list-style-type: none">• Website: www.qirc.qld.gov.au/• Email: qirc.registry@qirc.qld.gov.au• Phone: 1300 592 987• Mail: GPO Box 373, Brisbane Qld 4001• Physical address: Level 21, Central Plaza 2, 66 Eagle St, Brisbane Qld 4001
WorkCover Queensland	WorkCover Queensland provides workers' compensation insurance to Queensland businesses and workers.	<ul style="list-style-type: none">• Website: www.worksafe.qld.gov.au/about/who-we-are/workcover-queensland• Phone: 1300 362 128• Mail: GPO Box 2459, Brisbane Qld 4001
Workplace Health and Safety Queensland	Workplace Health and Safety Queensland (WHSQ) is the WHS regulator in Queensland. WHSQ's functions include securing and monitoring compliance with WHS duties using enforcement options, investigating WHS incidents and complaints and providing information to stakeholders on managing work health and safety risks.	<ul style="list-style-type: none">• Website: www.worksafe.qld.gov.au/about/who-we-are/workplace-health-and-safety-queensland• Phone: 1300 362 128• Mail: GPO Box 69, Brisbane Qld 4001
