



## Quick reference guide (Australian Capital Territory)

Agency	Description	Contact information
<b>ACT Human Rights Commission</b>	The ACT Human Rights Commission can investigate and conciliate complaints about discrimination. This includes complaints of sexual harassment under Part 5 of the <i>Discrimination Act 1991</i> (ACT).	<ul style="list-style-type: none"> <li>Website: <a href="https://hrc.act.gov.au/">https://hrc.act.gov.au/</a></li> <li>Email: <a href="mailto:human.rights@act.gov.au">human.rights@act.gov.au</a></li> <li>Phone: (02) 6205 2222</li> <li>Enquiries: <a href="https://hrc.act.gov.au/contact-us/">https://hrc.act.gov.au/contact-us/</a></li> </ul>
<b>Australian Human Rights Commission</b>	The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under <i>the Sex Discrimination Act 1984</i> (Cth).	<ul style="list-style-type: none"> <li>Website: <a href="https://humanrights.gov.au/">https://humanrights.gov.au/</a></li> <li>Email: <a href="mailto:infoservice@humanrights.gov.au">infoservice@humanrights.gov.au</a></li> <li>National Information Service: 1300 656 419</li> </ul>
<b>Comcare</b>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers the <i>Work Health and Safety Act 2011</i> (Cth) and <i>Work Health and Safety Regulations 2011</i> (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p>	<ul style="list-style-type: none"> <li>Website: <a href="http://www.comcare.gov.au/">www.comcare.gov.au/</a></li> <li>Email: <a href="mailto:general.enquiries@comcare.gov.au">general.enquiries@comcare.gov.au</a> or <a href="mailto:whs.help@comcare.gov.au">whs.help@comcare.gov.au</a></li> <li>Phone: 1300 366 979</li> <li>Mail: GPO Box 9905, Canberra ACT 2601</li> <li><a href="#">Online enquiry form</a></li> <li>Translation and interpreter service: 13 14 50</li> <li>Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979</li> </ul>



Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.

- Speak and Listen users call 1300 555 727 and ask for 1300 366 979
- Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979
- Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979
- SMS relay users call 0423 677 767 and ask for 1300 366 979

**Fair Work Commission**

The Fair Work Commission (FWC) is Australia’s national workplace relations tribunal, established by the *Fair Work Act 2009* (Cth). The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:

- an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order)
- general protections
- unlawful termination
- unfair dismissal.

- Website: [www.fwc.gov.au/](http://www.fwc.gov.au/)
- Phone: 1300 799 675
- [Online enquiry form](#)
- [Language help for non-English speakers](#)

**Fair Work Ombudsman**

The Fair Work Ombudsman can provide employees and employers with general information about protections from

- Website: [www.fairwork.gov.au/](http://www.fairwork.gov.au/)
- Phone: 13 13 94



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sexual harassment, prevention and managing sexual harassment in the workplace.

- Mail: Fair Work Ombudsman, GPO Box 9887, Canberra ACT

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### WorkSafe ACT

WorkSafe ACT (WSACT) is the WHS and workers' compensation regulator in the ACT. WSACT's functions include monitoring and enforcing compliance with the Work Health and Safety Act 2011 (ACT).

In the ACT, workers' compensation is not run by the ACT Government and is instead privately-owned and operated with insurers approved by WSACT offering workers' compensation coverage to employers in the ACT.

- Website: [www.worksafe.act.gov.au](http://www.worksafe.act.gov.au)
- Email: [worksafe@worksafe.act.gov.au](mailto:worksafe@worksafe.act.gov.au)
- Mail: PO Box 158, Canberra ACT 2601
- Phone: 13 22 81
- [Translating and Interpreter Service](#) (TIS): 13 14 50
- If you are deaf or have a hearing or speech impairment, call 13 36 77 and ask for 13 22 81 or visit [www.relayservice.gov.au](http://www.relayservice.gov.au) to make an internet relay or captioned relay call
- Speak and Listen users phone 1300 555 727 and ask for 13 22 81
- Internet relay users connect to the [NRS](#) and ask for 13 22 81