



Quick reference guide (New South Wales)

Agency	Description	Contact information
<p>Australian Human Rights Commission</p>	<p>The Australian Human Rights Commission investigates and resolves complaints of discrimination and breaches of human rights, including complaints of sexual harassment under the Sex Discrimination Act 1984 (Cth).</p>	<ul style="list-style-type: none"> • Website: https://humanrights.gov.au/ • Email: infoservice@humanrights.gov.au • National Information Service: 1300 656 419
<p>Comcare</p>	<p>As the national work health and safety (WHS) and workers' compensation authority, Comcare's legislated functions include securing the health and safety of workers and workplaces. Comcare has a workers' compensation role in respect of workplace sexual harassment where that conduct has resulted in an injury or illness to the worker.</p> <p>Comcare administers the Work Health and Safety Act 2011 (Cth) and Work Health and Safety Regulations 2011 (Cth) and is the national regulator for WHS in the Commonwealth jurisdiction.</p> <p>Comcare has regulatory functions and powers, including to enforce compliance with WHS laws. This includes in</p>	<ul style="list-style-type: none"> • Website: https://www.comcare.gov.au/ • Email: general.enquiries@comcare.gov.au or whs.help@comcare.gov.au • Phone: 1300 366 979 • Mail: GPO Box 9905, Canberra ACT 2601 • Online enquiry form • Translation and interpreter service: 13 14 50 • Teletypewriter (TTY) users call 133 677 and ask for 1300 366 979 • Speak and Listen users call 1300 555 727 and ask for 1300 366 979 • Internet relay users connect to the National Relay Service (NRS) and ask for 1300 366 979 • Video relay users can choose the available NRS video relay contact on Skype and ask for 1300 366 979



	respect of workplace sexual harassment where the alleged conduct constitutes a WHS risk to workers.	<ul style="list-style-type: none"> • SMS relay users call 0423 677 767 and ask for 1300 366 979
Fair Work Commission	<p>The Fair Work Commission (FWC) is Australia’s national workplace relations tribunal, established by the Fair Work Act. The FWC may be able to assist in workplace sexual harassment matters where sexual harassment is relevant to an application lodged in respect of:</p> <ul style="list-style-type: none"> • an order to stop sexual harassment or an order to stop bullying and sexual harassment (stop sexual harassment order) • general protections • unlawful termination • unfair dismissal. 	<ul style="list-style-type: none"> • Website: https://www.fwc.gov.au/ • Phone: 1300 799 675 • Online enquiry form • Language help for non-English speakers
Fair Work Ombudsman	The Fair Work Ombudsman can provide employees and employers with general information about protections from sexual harassment, prevention and managing sexual harassment in the workplace.	<ul style="list-style-type: none"> • Website: www.fairwork.gov.au/ • Phone: 13 13 94 • Mail: Fair Work Ombudsman, GPO Box 9887, Sydney NSW
Anti-Discrimination NSW	Anti-Discrimination NSW (ADNSW) handles complaints of discrimination covered by the Anti-Discrimination Act 1977 (NSW), which includes complaints of sexual harassment. ADNSW assist parties to a complaint to find a way of resolving the matter according to the law.	<ul style="list-style-type: none"> • Website: https://antidiscrimination.nsw.gov.au/ • Email: complaintsadb@justice.nsw.gov.au • Phone: (02) 9268 5555 or 1800 670 812 • Mail: Locked Bag 5000, Parramatta NSW 2124



icare NSW

icare is a NSW government agency which provides workers' compensation insurance to many public and private sector employers in NSW and their workers.

- Website: <https://www.icare.nsw.gov.au/>
- Email: piclaims@icare.nsw.gov.au
- Phone: 13 77 22
- Mail: GPO Box 4052, Sydney NSW 2001

Industrial Relations Commission of New South Wales

The Industrial Relations Commission of New South Wales is established under the Industrial Relations Act 1996 (NSW) with conciliation and arbitral functions, including deciding claims of unfair dismissal.

- Website: <http://www.irc.nsw.gov.au>
- Phone: 02 8688 3516
- Interpreter Service: 131 450
- Mail: PO Box 927, Parramatta NSW 2124
- Physical address: Level 10, 10-14 Smith Street, Parramatta NSW 2150

SafeWork NSW

SafeWork NSW is the WHS regulator in NSW. SafeWork NSW provides advice to workers, workplaces and the general community about workplace safety.

- Website: <https://www.safework.nsw.gov.au/>
 - Phone: 13 10 50
 - Mail: Locked Bag 2906, Lisarow NSW 2252
 - Voice calls or TTY call 133 677 and ask for 13 10 50
 - Speak and listen service call 1300 555 727 and ask for 13 10 50
 - SMS relay service on 0423 677 767 and type 13 10 50
 - Make an internet relay call and type 13 10 50
 - [‘Speak Up’ anonymous reporting](#)
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