**Supporting Working Parents: Pregnancy and Return to Work National Review**

Questionnaire response from employers and industry groups addressing issues of pregnancy, parental leave and return to work

**Questionnaire Number: 16**

**Employer name: Syngenta Australia Pty Ltd**

**Part C Questionnaire Response**

Our work place is very supportive of pregnant employees. The most difficult aspect for us is managing flexible working arrangement requests upon return from parental leave. This is difficult given the small number of roles and trying to manage the part-time arrangement possibilities and potential additional expense if we need to have two people undertaking the role. I would very much appreciate case studies on return to work situations and how it has been managed effectively in other work places.