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## **PART C: Submission**

**1. How would you describe the workplace culture(s) of the Commonwealth parliamentary workplace(s) where you work/have worked? Please outline specific strengths and/or weaknesses in terms of workplace culture(s), based on your experiences, as appropriate.**

Worked for for MP's.

My experience with each of employers and my time in Parliament House Canberra/and electorate offices, was one of a fascinating, challenging, and at all levels and all times rewarding experience.

All four were and are honourable men. Cannot same the same for many of the media/the departmental staff and lobbyists I worked with over those

**2. Based on your experiences, what are the factors that already do, or could contribute to a safe and respectful environment in Commonwealth parliamentary workplaces?**

Good manners.

**3. Based on your experiences, what are the factors that may contribute to workplace bullying, sexual harassment or sexual assault in Commonwealth parliamentary workplaces?**

Alcohol, illicit drug use, envy, arrogance, bad manners.

**4. Are you familiar with any Commonwealth parliamentary workplace policies, processes and/or practices in relation to staff and worker safety and wellbeing, workplace bullying, sexual harassment or sexual assault? If so, please outline your understanding of how these policies, processes and/or practices operate.**

Security staff we ever present.

Any harassment, sexual or otherwise, should, and could be managed by the MP/Senator.

**5. During your time working in a Commonwealth parliamentary workplace(s), have/did you receive any education or training in relation to worker safety and wellbeing, and/or how to prevent or respond to workplace bullying, sexual harassment or sexual assault? If yes, please outline your experience of the training and whether it was useful in increasing your knowledge and/or skills in relation to preventing and responding to workplace bullying, sexual harassment or sexual assault.**

How do you train people to behave properly?

Training was available and excellent when we went onto computers.

Library training was always available and useful.

My experience goes back to which was of course, less regulated.

The only time I was harassed in a manner in which I considered inappropriate, I reported it to . It never happened again.

**6. Are you aware of how you and/or other people working in Commonwealth parliamentary workplaces can report workplace bullying, sexual harassment or sexual assault (either formally or informally)? If yes, please specify what reporting options exist, and outline your experience with accessing and/or using those reporting options if applicable.**

Yes.

Always there's is someone higher up the chain of command from the person giving you a hard time.

**7. Are you aware of any supports available in Commonwealth parliamentary workplaces to people who experience workplace bullying, sexual harassment or sexual assault? If yes, please specify what supports exist, and outline your experience with accessing and/or using those supports if applicable.**

Depends which party you work with.  
Always first the member or senator.  
If that is not possible the secretariat.  
If not possible the Speaker of the House.  
If not possible security.  
The list is endless.

**8. Based on your experiences, do you have any suggestions or recommendations on how to improve the prevention of and responses to workplace bullying, sexual harassment and sexual assault in Commonwealth parliamentary workplaces?**

Shouldn't have to.

**9. Is there anything else you would like to tell the Commission?**

When I first entered PH I was good looking, slim, long legged, with long blonde hair.  
Efficient at my work.  
Yes I was 'hit' on, but mostly by journalists in the infamous member's bar.  
Also twice by public servants.  
Never by an MP or Senator.  
My most difficult times have been bullying by women staffers. Both in Parliament and in the private sector.  
The four times I had the privilege and pleasure of working for the commonwealth, I was able to hold my own. It is a profession of rivalry and of course political bastardry on a normal day. The rule applies: Believe half of what you see and nothing of what you hear.

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