OFFICE OF THE VICE-CHANCELLOR

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24 September 2020

Ms Kate Jenkins Sex Discrimination Commissioner Australian Human Rights Commission

By email: sexdiscriminationcommissioner@humanrights.gov.au

Dear Commissioner

Please find attached Macquarie University's update in relation to the *Change the Course* recommendations.

Over the course of the last three years, since the release of the *Change the Course* report and recommendations, we have collaborated with students, staff, university leaders, community and partners. This has enabled us to demonstrate our commitment to ensuring that our students feel safe, respected and empowered.

Since our last progress update, important work has been done. Our students, partners and executive sponsors have been vital to our progress. With their help we have improved how we handle and respond to incidents with compassion and a person-centred support. We have continued to develop our work on education and awareness. We have adapted to the changing environment and learned that building external networks makes us stronger as a community.

This update provides information, in detail, in relation to the work already undertaken, and work that is planned.

Sincerely

S Bruce Dowton